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Midas Corporate Consulting Limited

Environmental Policy

Dated: 14th July 2010

Signed:
(For and on behalf of: Midas Corporate Consulting Ltd)

Position: Managing Director

To Be Reviewed: 1st July 2011

Issue:1.0



Environmental Policy & Statement

Midas Corporate Consulting Ltd is a London based virtual business with associates across the UK, providing specialist property skills to Corporations, SMEs, Charities and Public Sector bodies nationwide. We are committed to promoting the use of the virtual office and by doing so are able to reduce our business impact on the environment.

We do this by minimising our waste; by recycling, by reduction in pollution and creating work habits (i.e. transport to and from clients, low energy PC's, printers etc). We are constantly seeking new ways of working particularly in the area of environmental and efficiency gains.

Our associates are actively encouraged to follow the example set by the Company and are trained in all respects of the policy. We are committed to educating our clients on how to use property and its employed resources efficiently appropriate for their business need. As an organisation, we pride ourselves in encouraging our clients to reduce their environmental impact through their design and use of premises.

We are committed reducing our environmental impact through:

- Continual improvement
- Compliance with legislation
- Prevention of pollution

The principal ways we do this are:

- **Transport**

Our policy is to use public transport wherever possible and to hold meetings in accessible locations. We have specialists who serve client needs in the North.

We use VoIP (Skype) and conference calls for team meetings to reduce travel.

We look to reduce each year our carbon "foot print" from road, rail and air travel journeys where possible and to purchase credits from carbon offset schemes.

- **Waste**

We use electronic mail, fax and a web enabled filing system to reduce our paper impact on the environment. We back up our data securely to a third party over the internet.

We re-use and recycle office stationery and paper where possible. We use double sided printing for routine documents. Our invoices are issued electronically with payments requested by BACs transfer.

- **Energy**

We turn off equipment that is not in use. We use low energy equipment where available and have our cars regularly serviced.

Key Steps for Achievement 2009

- Minimise waste and prevent pollution
- Comply with all relevant environmental legislation
- Monitor and review our progress on an annual basis
- Ensure that our staff and customers are aware of our Environmental Policy (via briefings, our website, terms and conditions)
- Support innovation and the use of sustainable resources
- Implement a company environmental purchasing policy
- Monitor data in the area of waste, energy (including transport and procurement) in order to set reduction targets and lessen the impact of their use.