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Midas Corporate Consulting Limited

Equal Opportunities Statement

Dated: 14th July 2010

Signed:
(For and on behalf of: Midas Corporate Consulting Ltd)

Position: Managing Director

To Be Reviewed: 1st July 2011

Issue: 1.0



Equal Opportunities Statement

Midas Corporate Consulting Ltd is committed to ensuring that equal opportunities are provided to all employees, colleagues, clients, contractors and sub-contractors. This means that all employees, colleagues, clients, contractors and sub-contractors will be provided with equal opportunities regardless of race, ethnic or national origins, colour, nationality, religion or belief, sex, sexual orientation, gender reassignment, marital status, age or disability, or any other protected characteristic.

We remind you that the responsibility to ensure that there is no unlawful discrimination on the above grounds rests not only with the Company, but also with you as an employee. You are legally obliged to ensure that you do not unlawfully discriminate or knowingly aid others to do so.

Midas Corporate Consulting Ltd is committed to observing and affording equal opportunities for, and preventing discrimination in respect of, all its employees:

- in recruitment and selection of employees, any terms of employment provided, and in offering or refusing employment. Each individual must be assessed according to his or her personal capability to carry out the role. Only justifiable qualifications or requirements for the job shall be applied including any genuine occupational qualifications;
- in the terms of employment offered to employees including the provision of benefits, facilities and services;
- in affording access to opportunities for promotion, transfer and training;
- in ensuring that no individual is victimised for complaining in good faith of unlawful discrimination or harassment or giving evidence about such a complaint;
- in the dismissal of employees, with or without cause; and
- in ensuring that employees are not discriminated against in any other way.

If at any time during your employment/association with Midas Corporate Consulting Ltd you believe that this policy is being or has been violated by Midas Corporate Consulting Ltd or any other employees, colleagues, clients, contractors and sub-contractors you should:

- if appropriate, speak to the person involved directly and ask them to desist from their particular conduct; or
- if the matter cannot be resolved satisfactorily by speaking to the person directly, by speaking to your line manager; or

Failure to comply with this policy may result in the Company invoking its Disciplinary Procedure, which may result in dismissal.